SECTION TWELVE

COPIES

This Agreement may be executed simultaneously in two counterparts, each of which shall be deemed an original, but both of which shall constitute one and the same instrument.

SECTION THIRTEEN

LAW GOVERNING

This Agreement shall be governed by and construed under the laws of the State of Texas.

IN WITNESS WHEREOF, the parties have executed this Agreement the day and year first above written.

CHURCH OF THE CHRISTIAN CRUSADE, INC.

President

ATTEST:

Vice President

(Corporate Seal)

UNDER HIS DIRECTION, INC.

(Corporate Seal)

STATE OF
COUNTY OF New TON
I, <u>Sohn P. William</u> , a NOTARY PUBLIC of the County
and State aforesaid, certify that Billy James Hargis/Betty Jane
Hargis personally came before me this day and acknowledged that she
is Vice President of The Church of the Christian Crusade, Inc., a
Oklahoma corporation, and that by authority duly given and as the
act of the corporation, the foregoing instrument was signed in its
name by its President, sealed with its corporate seal and attested
by herself as its Vice President.
Witness my hand and official stamp or seal, this 20 day
of July, 1993. My Commission expires: 1-26-97
Notary Public Notary Public State of Missouri
(SEAL) NEWTON COUNTY MY COMMISSION EXP JAN. 26,1997
STATE OF TEXAS
STATE OF TEXAS
COUNTY OF JEFFERSON
COUNTY OF JEFFERSON I, Beerla Richard, a NOTARY PUBLIC of the County and State
COUNTY OF JEFFERSON I, Brown Richard, a NOTARY PUBLIC of the County and State aforesaid, certify that Mark A.Peterson/Edia J. Peterson personally
COUNTY OF JEFFERSON I, Beerla Richard, a NOTARY PUBLIC of the County and State aforesaid, certify that Mark A.Peterson/Edia J. Peterson personally came before me this day and acknowledged that she is Vice President
COUNTY OF JEFFERSON I, Beerla Richard, a NOTARY PUBLIC of the County and State aforesaid, certify that Mark A.Peterson/Edia J. Peterson personally came before me this day and acknowledged that she is Vice President of UNDER HIS DIRECTION, INC., a Texas corporation, and that by
COUNTY OF JEFFERSON I, Benda Richard, a NOTARY PUBLIC of the County and State aforesaid, certify that Mark A.Peterson/Edia J. Peterson personally came before me this day and acknowledged that she is Vice President of UNDER HIS DIRECTION, INC., a Texas corporation, and that by authority duly given as the act of the corporation, the foregoing
COUNTY OF JEFFERSON I, Benda Richard, a NOTARY PUBLIC of the County and State aforesaid, certify that Mark A.Peterson/Edia J. Peterson personally came before me this day and acknowledged that she is Vice President of UNDER HIS DIRECTION, INC., a Texas corporation, and that by authority duly given as the act of the corporation, the foregoing instrument was signed in its name by its President, sealed with its corporate seal and attested by herself as its Vice President.
COUNTY OF JEFFERSON I, Banda Richard, a NOTARY PUBLIC of the County and State aforesaid, certify that Mark A.Peterson/Edia J. Peterson personally came before me this day and acknowledged that she is Vice President of UNDER HIS DIRECTION, INC., a Texas corporation, and that by authority duly given as the act of the corporation, the foregoing instrument was signed in its name by its President, sealed with its corporate seal and attested by herself as its Vice President.
COUNTY OF JEFFERSON I, Bearda Richard, a NOTARY PUBLIC of the County and State aforesaid, certify that Mark A.Peterson/Edia J. Peterson personally came before me this day and acknowledged that she is Vice President of UNDER HIS DIRECTION, INC., a Texas corporation, and that by authority duly given as the act of the corporation, the foregoing instrument was signed in its name by its President, sealed with its corporate seal and attested by herself as its Vice President. Witness my hand and official stamp or seal, this Amelian day of

BRENDA GAIL RIGHAM
Notary Public, State of Texas
My Commission Expires
JULY 23, 1994

EXHIBIT A

LIST OF ASSETS

ASSETS

The property and equipment of KDLF Radio Station are summarized by major classifications. The amounts are the estimated fair market values as of July 20, 1993.

Transmitter equipment\$	175,610.00
Studio equipment	31,270.00
Office equipment	6,590.00
Music library	6,000.00
Total FMV Property & equipment\$	219,470.00

Property and equipment listed by classifisction and value follow on the pages behind this summary sheet.

ASSETS: TRANSMITTER SITE July 20, 1993 Fair Market Value

2 2 2 2	240' towers to be lighting	2,000	EXT 1/00,000 20,000 4,000 2,000
1 1 1 1 1 1 1	phase monitor sampling loops (500')ed Collins 820-D-2 transmitter Gates 2-tower phasor Gates BC500T transmitter. Potomac Am-19-204 automa monitor Wilson viction remote control Marti STL-8 receiver. Invonics map 11 limiter. Transmitter building, 25'x15' Desk. chair. 19" equipment rack set Tubes (Collins transmitter) set Tubes (Gates transmitter) ADLF 4-50A = 1601 500' (str Feed) ADLF 5-50A = 1601 500' (main Feed) STL Dist musely Isoland Set Kintron		. 10,000 . 2,000 . 5,000 . 3,000 . 2,000 . 2,700 . 5,000 . 100 . 50 . 200 . 100 . 7,550 . 7,000 . 100
1	set Kintron I Type connectors (New)		275

TOTAL \$ 175,610.00

ASSETS HVENTORY - EQUIPMENT STUDIO FORT NECHES SITE

July 20, 1993

	2	
1.	Subcarrier receiver	300
2.	Sattelite receive	500
3.	Marti STL traume then	1.450
4.	Wilson Elections francis unit.	1,500 New
5.	RF amplifier.	,
6.		1,000
7.		1,500
8.	(2) Harris Cril ion cartridge decks	1,600
	CBS Abrotoryies automax limiter	650
9.	McMartin EBS res iver	400
10.	The state of the s	800
11.		800
12.	cassett deck (2)	200
13.	Otari 5050 reel e corder (2)	3,000
4.	BE audio mixer e agolo	4,000
15.	Cartridge canone 1	200
TO.	500 tape carti object	200
17.	1200 MK2 Technic Turntables (2)	600
18.	Realistic probably (12)	40
19.	LUX MIC DOOM (/)	120
20.	Electro-voice NEO microphone.	150
41.	Electro-voice in to be 635	80
22.	Gates audio minima console	500
23.	QRT turntable.	150
24.	Tape-Caster cart recorder model 750	800
25.	Harris Criterion 30 dart recorder	800 800
26.	TEAC compact disciplayer	_
27.	BSR c.d. player	200
28.	5' equipment (act)	250 200
29.	Electrohome monitor speakers(2)	200
30.	BUIK eraser	120
31.	E-V RE10 microphonos (2).	50 New
32.	Headphones (3)	
33.	Comdial telephone system.	50
34.	Weather radio	7,000
35.	Comark satellite dish.	_10
36.	Comark L.N. A aggomble	750
37.	Comark L.N.A. assembly. Mark 3' STL dish.	,100
38.	Music Library-Albums& 45's (2800)	900 2,800
	Carrolled /175	2,800
	Casselles (175)	1,400
3 n.	Techniques (1) / Discs (225)	1.600
		ス00
	-	

TOTAL.. \$ 37,270.00

ASSETS: OFFICE EQUIPMENT July 20, 1993 Fair Market Value

1	Executive Desk\$500.00
	Upholstered Chairs
2	
1	Executive Chair
1	Table
1	Calculator (iii la 12PD)/00.00
3	Secretary Desks (5 drawer)
3	Secretary Chairs300.00
2	File Cabinets (4 drawer)250.00
1	Typewriter Table100.00
3	Desks (3 duawen
1	Commodore 64 Computer
2	Small Tables
1	Wood Cabinet
1	Desk Chair on Rellers
1	File Cabinot (3 Drawer, 1 w/3 shelves inside)150.00
1	Round table
1	Vinyl Sofa
1	Frigidaire Refrigerator100.00
1	Wooden Table25.00
1	Microwave (Litton)/25.00
1	Lawnmower80.00
2	Wooden Record Racks
4	Paintings185.00
_	103.00
1	entrance chains and table
2	Wooden Chairs100.00
1	Metal Cabinet200.00
1	Vacuum Cleaner (Kirby)

EXHIBIT B

LIST OF ACCOUNTS RECEIVABLE AND ACCOUNTS PAYABLE

ACCOUNTS RECEIVABLE KDLF RADIO AS OF JULY 20, 1993

BEE ALIVE	\$	300.00
SCATTERING THE SEED		495.00
VOICE OF POWER		308.00
THRU THE BIBLE		200.00
ED LEVY-Jesus		140.00
SINGLES SUPPORT		140.00
Lets Get Serious		85.00
Faith Tabernacle		140.00
Bedair Insurance		85.50
Total	 \$ 1	.893.50

ACCOUNTS PAYABLE KDLF RADIO AS OF JULY 20 ,1993

ACCOUNT	MONTII	DUE	PAST-DUE	TOTAL
	T		950.00(95.00)	1045.00
Rent	June	050.00	730.00(73.00)	950.00
Rent	July	950.00 330.41		330.41
GSU (Brown Rd.)	July	330.41	254.27	254.27
GSV (Studio)	June	255.43	234.27	255.43
000	July	34.17		34.17
Water	July	34.17	21.33	21.33
Ralph's Elec.	June	91.96	21.33	91.96
	July			12.53
S.U. Gas Co.	July	12.53	67.72	67.72
Telephone(Sprint)	-		1.51	1.51
(AIGI)	May			6.19
11 11	June	000 00	6.19	
" SWBell	July	282.90	101 20	282.90
11 11	May (Tower)	191.38	191.38
tt II	June "		70.81	70.81
Pagers Ins.	July	188:88		48.03 705.20
Sub-Total	 \$	2,110.43	\$ 1,658.21\$	3,768.64
	And the second s			
Misc. Debts: J. Baraff, Atty.		\$3,892.39		
=		1,000.00		
Fence Repair, Est	•	395.00		
C. Ray, C.P.A.		40.00		
R.L. Polk Directo	гу			
B.M.I.		395.86		
Sesac		210.00		
Ascap		426.66		
Nationwide Tower		2,510.79		
Lumberton Tower		1,029.06		
Property Taxes(to	otal)	2,265.22	Estimated from 1992	
Totals		12,164.98		

Payroll weekly \$ 385.00 (Estimated for next seven weeks thru 9/7/93 Total 2,695.00

EXHIBIT C

Note

\$60,000.00

FOR THE VALUE RECEIVED, we the President and Vice President of UNDER HIS DIRECTION, INC., promise to pay to the order of the Church of the Christian Crusade, Inc. the sum of SIXTY THOUSAND (\$60,000.00) DOLLARS as follows:

- A. \$10,000.00 with no interest, consisting of twelve (12) equal monthly payments with the sum of \$833.33 due and payable 90 days after closing, and the same sum of \$833.33 due and payable on the same date of each month for the following eleven (11) months. It is agreed that if the undersigned shall fail to pay the payments on this Note in a prompt and orderly fashion, and if at any time a payment for this portion of the Note is over 90 days past due, then the entire indebtedness of this portion of the Note becomes instantly due and payable.
- B. \$50,000.00 at the rate of 10% per annum with interest thereon from date of closing, as follows:

The sum of \$1,062.35 due and payable 75 days after closing, and the same sum of \$1,062.35 due and payable on the same day of each month for the following 59 months and years thereafter until the entire principal balance is paid in full. It is agreed that if the undersigned shall fail to pay the payments on this Note in a prompt and orderly fashion, and if at any time a payment for this portion of the Note is over 60 days past due, then the entire indebtedness of this portion of the Note becomes instantly due and payable.

The makers have the right and privilege to prepay this note without penalty by payment of principal and interest due to date of payment.

And it is agreed that the assets listed in EXHIBIT A shall not be used as collateral to secure additional funds until the terms contained in this contract have been paid in full.

If the makers cannot immediately pay the entire indebtedness as may be required by paragraphs (A) and (B) of this Note, they agree to relinquish all property in EXHIBIT A of the Sales Agreement and immediately tender to the FCC an application for consent to assign the license to The Church of the Christian Crusade, Inc. or Billy James Hargis or a corporation under his control. Accounts Receivable and Accounts Payable of the station prior and including the day of relinquishment of property and FCC approval of reassignment shall be the responsibility of the makers.

And the makers and endorsers of this Note severally waive presentment for payment, protest and notice of protest and non-payment of this Note, and all defenses on the ground of any extension of time for the payment thereof which may hereafter be given by the holder thereof to them or either of them, and agree to pay to holder a reasonable attorney's collection fee in an amount not to exceed fifteen (15%) percent of the balance of principal and interest due, if after default this Note is turned over to an attorney for collection, whether suit is filed or not, plus all

court costs if suit is filed.

Mark A. Peterson, President

Edia J. Peterson, Vice President

STATE OF TEXAS COUNTY OF JEFFERSON

AGREEMENT

This AGREEMENT made June 30 %, 1993, by and among Church of the Christian Crusade, Inc., a corporation organized under the laws of the State of Oklahoma and having its principal office at 1312-D South Garnett, Tulsa, Oklahoma 74128, hereinafter referred to as "Debtor," UNDER HIS DIRECTION, INC., a corporation organized under the laws of the State of Texas and having its principal office at Route 6, Box 979 K, Beaumont, TX 77705, hereinafter referred to as "Secured Party" and Mark A. Peterson, President of UNDER HIS DIRECTION, INC., hereinafter referred to as "Employee":

SECTION ONE

CREATION OF SECURITY INTEREST

Debtor grants to Secured Party a security interest in the property described in Section 2 to secure payment of Debtor's obligation to Secured Party, as described in Section 3.

SECTION TWO

DESCRIPTION OF PROPERTY

The property (Collateral) in which the security interest has been granted is the equipment, including the transmitter, of the AM radio station KDLF, Port Neches, Texas (the Radio Station).

SECTION THREE

DEBTOR'S OBLIGATION

The Debtor's obligation arises out of the payment by Secured Party of certain obligations of Debtor to be paid from this day through such time as the property is transferred to Secured Party.

•

secured Party must obtain prior approval of Debtor on each payment on obligations, but Secured Party's payment of such obligations shall not exceed \$ 12,000.

SECTION FOUR

PAYMENT OF DEBTOR'S OBLIGATION

Debtor's obligation shall become due and payable immediately upon the occurrence of either of the following events:

- (a) Secured Party fails in its attempt to purchase the Radio Station due to disapproval by the Federal Communications Commission (FCC) of the application for assignment of the Radio Station license; or
- (b) By mutual agreement between Secured Party and Debtor, Secured Party no longer will pursue the purchase of the Radio Station.

SECTION FIVE

CANCELLATION OF DEBTOR'S OBLIGATION

Debtor's obligation shall become null and void upon the occurrence of either of the following events:

- (a) Secured Party receives approval by the FCC to purchase the Radio Station and sale is completed; or
- (b) by mutual agreement between Secured Party and Debtor of a predetermined event as described in Section 7(a), Secured Party will no longer pursue the purchase of the Radio Station and Debtor repays to Secured Party the full amount of money invested by Secured Party that Debtor has

approved at 10 percent per annum.

SECTION SIX

DEBTOR'S OBLIGATIONS WITH RESPECT TO USE,

CARE AND MAINTENANCE OF COLLATERAL

- (a) Debtor will operate and use the collateral only for normal operation of the Radio Station. No other use will be made of the collateral without Secured Party's written consent.
- (b) Debtor will be responsible for maintaining the collateral and keeping it in good repair.
- (c) Debtor will not remove, sell or transfer the collateral without first obtaining Secured Party's written consent.
- (d) Debtor will insure the Collateral against all normal risks.

SECTION SEVEN

ADDITIONAL CONDITIONS

(a) Debtor grants to Secured Party and Secured Party accepts the option to purchase the Radio Station for a total purchase price of \$75,000 plus assuming Radio Station debts. Purchase of the Radio Station is subject to prior approval of the FCC. Debtor and Secured Party agree that by July 20, 1993 Secured Party will set up an Escrow Account containing "good faith money" and both parties will file with the FCC an application for assignment of the license of the Radio Station from

Debtor to Secured Party. Failure by Secured Party to meet the above conditions constitutes a predetermined event and will allow Debtor to exercise the provision in Section 5(b).

(b) Debtor agrees to employ Mark A. Peterson, (Employee) as General Manager of the Radio Station as long as Debtor has an obligation to Secured Party pursuant to this Agreement. Debtor will pay Employee a salary as mutually agreed upon. Employee agrees not to create any new indebtedness for the Radio Station other than normal fixed operating costs without prior approval of the Debtor. Employee agrees to devote full-time and attention to the fulfillment of his duties as General Manager of the Radio Station.

SECTION EIGHT

BINDING EFFECT ON REPRESENTATIVES AND SUCCESSORS

This Agreement shall be binding upon and inure to the benefit of the representatives, heirs, estates and successors and assigns to the parties hereto.

Nothing expressed or implied in this Agreement is intended, or shall be construed to confer upon or give any person, firm or corporation, other than the parties hereto, their successors and assigns, any benefits, rights of remedies under or by reason of this Agreement.

SECTION NINE

COPIES

This Agreement may be executed simultaneously in two counterparts, each of which shall be deemed an original, but both of which shall contribute one and the same instrument.

SECTION TEN

LAW GOVERNING

This Agreement shall be governed and construed under the laws of the State of Texas.

IN WITNESS WHEREOF, the parties have executed this Agreement the day and year first above written.

CHURCH OF THE CHRISTIAN CRUSADE, INC.

President

ATTEST

(Corporate Seal)

UNDER HIS DIRECTION, INC.

prant. Julis

Chestosuc

(Corporate Seal)

MARK A. PETERSON

EXHIBIT NO. 2

Neither the assignor nor any officer of stockholder of assignor has any interest in or connection with an AM, FM, or television broadcast station; or a broadcast application pending before the FCC and has not had any interest in or connection with any dismissed and/or denied application; or any FCC license which has been revoked.

EXHIBIT NO. 3

Mark A. Peterson and Edia J. Peterson are husband and wife. They together hold a 100 percent joint interest in UNDER HIS DIRECTION, INC. Marie A. Peterson is Mark A. Peterson's mother. She holds no interest in UNDER HIS DIRECTION, INC.

EXHIBIT NO. 4

UNDER HIS DIRECTION, INC. has executed an Installment Note with Patrick T. Monogue for \$25,000.00, which is to be used for part of the purchase price of the Radio Station. Patrick T. Monogue is a Canadian citizen, but he neither is an officer, director, nor holds any membership interest in UNDER HIS DIRECTION, INC. In addition, UNDER HIS DIRECTION, INC. has entered into an Employment Agreement with Martin G. Monogue as consideration for the loan from Patrick T. Monogue. Martin Monogue is a U.S. citizen and is the son of Patrick Monogue. Copies of both the Installment Note and the Employment Agreement are attached.

'ALLMENT NOTE

\$ 25,000.00

Principal Amount

Dollars (\$ 25,000.00

FOR VALUE RECEIVED, the undersigned hereby jointly and severally promise to pay to the PATRICK T, MONOGUE, his heirs, assigns or successors, order of

TWENTY-FIVE THOUSAND AND NO/100

), together with interest thereon at the rate of Ten (10) % per annum on the unpaid balance. Said sum shall be paid in the manner following:

, the sum of

In sixty (60) equal monthly installments of \$531.18 each, with the first payment commencing on or about 60 days after the date of closing of the sale of KDLF RADIO STATION to UNDER HIS DIRECTION, INC., but in no event not later than 75 days after closing date (*) see reverse.

All payments shall be first applied to interest and the balance to principal. This note may be prepaid, at any time, in whole or in part, without penalty. All prepayments shall be applied in reverse order of maturity.

This note shall at the option of any holder hereof be immediately due and payable upon the occurrence of any of the following:

- 1. Failure to make any payment due hereunder within thirty days of its due date.
- 2. Breach of any condition of any security interest, mortgage, pledge agreement or guarantee granted as collateral security for this note.
- 3. Breach of any condition of any security agreement or mortgage, if any, having a priority over any security agreement or mortgage on collateral granted, in whole or in part, as collateral security for this note.
- 4. Upon the death, insolvency dissolution or liquidation of any of the undersigned, or any endorser, guarantor or surety hereto.
- 5. Upon the filing by any of the undersigned of an assignment for the benefit of creditors, bankruptcy, or for relief under any provisions of the Bankruptcy Code; or by suffering an involuntary petition in bankruptcy or receivership not vacated within thirty (30) days.

In the event this note shall be in default, and placed with an attorney for collection, then the undersigned agree to pay all reasonable attorney fees and costs of collection. Payments not made within five % of said payment. All payments (5) days of due date shall be subject to a late charge of three hereunder shall be made to such address as may from time to time be designated by any holder hereof.

The undersigned and all other parties to this note, whether as endorsers, guarantors or sureties, agree to remain fully bound hereunder until this note shall be fully paid and waive demand, presentment and protest and all notices thereto and further agree to remain bound, notwithstanding any extension, renewal, modification, waiver, or other indulgence by any holder or upon the discharge or release of any obligor hereunder or to this note, or upon the exchange, substitution, or release of any collateral granted as security for this note. No modification or indulgence by any holder hereof shall be binding unless in writing; and any indulgence on any one occasion shall not be an indulgence for any other or future occasion. Any modification or change of terms, hereunder granted by any holder hereof, shall be valid and binding upon each of the undersigned, notwithstanding the acknowledgement of any of the undersigned, and each of the undersigned does hereby irrevocably grant to each of the others a power of attorney to enter into any such modification on their behalf. The rights of any holder hereof shall be cumulative and not necessarily successive. This note shall take effect as a scaled instrument and shall be construed, governed and enforced in accordance with the laws of the State first appearing at the head of this note. The undersigned hereby execute this note as principals and

The closing date will be der mined a the purpose of this installment note as the date that the down payment funds are transferred to Church of the Christian Crusade Seller of KDLF Radio Station, from an escrow account previously established by the parties hereto.

MAT

Initialed and agreed to by both parties hereto

**6. Additional terms of loan:

This installment note becomes binding upon UNDER HIS DIRECTION, INC. and MARK A. PETERSON, President, after the purchase of KDLF Radio Station is completed and all monies have been dispersed according to the terms of the puchase agreement and the escrow account is closed by all parties to that escrow agreement. Escrow account is to be opened by Mark A. Peterson, Patrick T. Monogue, and Billy James Hargis at First National Bank Mid-County, Port Neches, Tx. In the event the sale/purchase is not completed then all monies up to Twenty-Five Thousand Dollars (\$25,000.00) in the escrow account will be returned to Patrick T. Monogue and this installment note agreement becomes null and void.

State of Levas Country of Jufferson

Sevon to and subscribed before me on the 8th day of July, 1993.

Notary Public, State of Texas My Commission Expired Brenda The Richard Nothey Public

EMPLOYMENT AGREEMENT

The parties to this Agreement are:

MARK A. PETERSON, President UNDER HIS DIRECTION, INC. Rt. 6, Box 979K Beaumont, TX 77705

hereinafter referred to as Employer, and

PATRICK T. MONOGUE, hereinafter referred to as Lender, and MARTIN G. MONOGUE, hereinafter referred to as Employee, both residing at 2017 Monterrey
Orange, TX 77630

The following are the complete terms: and conditions of this Agreement:

- 1. This employment agreement is for a period of five (5) years between the Employer and Employee, and is in consideration for a loan to UNDER HIS DIRECTION, INC./Employer in the amount of TWENTY-FIVE THOUSAND (\$25,000.00) DOLLARS from Lender.
- 2. At such time as the \$25,000.00 loan to UNDER HIS DIRECTION, INC. from Lender has been paid in full according to the terms of said loan, this Agreement is null and void and ceases to be valid.

In addition to the above terms and conditions set forth in Paragraphs 1 and 2 above by Lender, the following terms and conditions are set forth by Employer as the terms of employment of Employee:

- 1. Beginning salary is \$5.00 per hour gross pay, payable weekly, with a guarantee of forty (40) hours per week.
- 2. Salary increases will be determined after quarterly review, beginning 90 days after date of this Agreement.
- 3. Vacation time will be two (2) weeks per employment year for years one through three, and three (3) weeks for the fourth and fifth years, with regular pay at that time.
- 4. Holidays, with pay, are as follows:

New Year's Day Memorial Day July 4th Labor Day Thanksgiving Day Christmas Day

- 5. Sick leave, with pay, will be five (5) normal working days per employment year.
- 6. Health insurance will be provided on a 50/50 cost split basis, when available.

10. Effective dates:

This Agreement begins on <u>DATE OF LOAN</u>, and continues for five (5) years, or until the above referred to loan from Lender is completely repaid according to the terms of the loan or until other events take place as set forth in Section 9(b) above.

The foregoing represents the entire Agreement between the parties hereto and cannot be changed or altered without the approval of all parties hereto.

ACREED TO on this the 8% day of 9%, 1993, by the undersigned parties hereto.

MARK A. PETERSON

UNDER HIS DIRECTION, INC.

Employer

MARTIN G. MONOGUE

Employee

PATRICK T. MONOGUE, Lender

VITNESS: